

<b>Job Title:</b>	<b>Children and Families Worker</b>
<b>Employing Body:</b>	<b>Bramhall Methodist Church</b>
<b>Location:</b>	<b>23 Bramhall Lane South SK7 1AL</b>
<b>Responsible to:</b>	<b>Minister in Pastoral Charge</b>
<b>Purpose of the job:</b>	<b>To be part of the Leadership Team with specific responsibilities for working with young children and families</b>

### **The context for this appointment**

The Children and Families Worker will play an integral role in the Leadership Team, which is convened by the Minister in pastoral charge. The Children and Families Worker is also part of a network of teams which include the Church Stewards and the Church Council. The age group is pre-school to 11 years of age.

### **The aims of our work with families with young children are to:**

- Meet them where they are, offer pastoral support, and nurture them along their life's journey.
- Encourage them to start and continue a journey into faith.
- Provide a positive experience of Christian people and church.

### **The goals in developing our work are:**

To find more effective ways to positively influence children, young people and their families:

- Taking seriously the **values** of our Vision (the following values express the kind of church community we want to be):
  - Easy to develop a sense of belonging.
  - Easy to find ways to grow in faith.
  - Easy to find care and support.
  - Easy to get involved and use gifts.
  - Easy to understand how it operates.
  - Distinctive but appealing.
  - Challenging but rewarding.
- **Introducing people to and enabling growth in all four areas** of our Vision (worship, learning & caring, service and evangelism.)

## **Main duties of this appointment**

### **Leadership and teamwork**

1. Liaise with the leadership team, to review and develop the strategic direction of children and families work at Bramhall Methodist Church and across our community.
2. Be part of a team (Leadership Team, Church Stewards or others) that seeks their practical help and prayers, and work collaboratively and inclusively on shared responsibilities, attending and contributing where agreed with the Line Manager.
3. Be part of the worshipping community, particularly when children and families most frequently attend (this does not preclude membership of another church fellowship).
4. Keep records of contacts and of work undertaken.

### **Planned contact with children and young families**

5. Provide professional leadership, development and delivery of Junior and Messy Church through the organisation and supervision of volunteers.
6. Help the church to build and develop long-term relationships with families (grandparents, parents, carers and children) who attend Christian groups.
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8. Lead the development and organise volunteers to run church-based groups reaching out to families with young children, for example, young mums with babies / toddlers.
9. Explore and pursue opportunities to deliver stand alone or, where appropriate, regular events (for example, barbeque, monthly praise events, or with other Bramhall churches) that are relatively easy-to-attend for those beyond our present church family.
10. Provide professional leadership, planning and organisation of Fun Club (one week in summer) and lead a team of volunteers to deliver the event.
11. Develop and nurture our current relationships with local schools, particularly Queensgate Primary and Hursthead Junior Schools, contributing to assemblies where permitted

### **.Pastoral contact**

12. Maintain all contact with children and families, face-to-face to social media/online, in line with safeguarding regulations and guidance and in a COVID-19 secure manner.
13. The minister will lead families and young people towards baptism and the beginning of their life journey into faith, and you should encourage and nurture children and families here.
14. To support and nurture, pray with and for children and families in times of crisis or concern, through times of physical or mental health challenges and pay particular attention to those with additional needs, offering a diverse and inclusive environment

### **Accountability**

The Children and Families Worker will be employed by Bramhall Methodist Church and will be under the supervision of the Minister in pastoral charge of Bramhall Methodist Church.

## **Management and support of the work**

The Children and Families Worker will have a Youth Management Group, to provide strategic direction of the children and families work. The Pastoral Support Group will offer pastoral support. The responsibilities of these teams will include:

- Being familiar with the work of the Children and Families Worker.
- Working with the Children and Families Worker to encourage the church to respond to new challenges and opportunities in mission and to assist in the development of a longer-term plan for this work.
- Assisting in the preparation of a personal development plan with the Children and Families Worker.
- Ensuring good communications between all the stakeholders involved.
- Acting as a 'sounding board' and monitoring the work/life balance.
- Ensuring that the Children and Families Worker receives suitable pastoral support.

## **Terms and Conditions**

- Terms of appointment: Fixed term for three years with the possibility of extension.
- Twenty hours per week, to be worked flexibly and agreed with the Line Manager.
- Twenty-eight days annual leave entitlement (pro rata for part-time workers).
- At least one day each week will be free of any duties.
- Salary will be £11,263 per year for 20 hours per week (£10.83 per hour).
- There is a contributory pension scheme to which eligible lay employees will be auto-enrolled. Lay employees who do not meet the auto-enrolment criteria are eligible to join the scheme subject to certain provisions.
- Appointment is subject to a satisfactory enhanced Disclosure & Barring (DBS) Disclosure.
- Appointment is subject to satisfactory references.
- Appointment is subject to the completion of a six-month probationary period.