# **National Charter for Youth Workers**

Bramhall Methodist Church is fully committed to the following promises outlined in the National Charter of Youth Workers

# We will pray and support

We believe that our Children and Families Worker and our Youth Worker needs spiritual support in their work.

We promise to pray for our Children and Families Worker and our Youth Worker and keep your needs a high priority in the church's prayer life.

### We will give space for retreat and reflection

We believe that taking time to think and pray is just as essential for our Children and Families Worker and our Youth Worker as organising events and meeting people.

We promise to encourage our Children and Families Worker and our Youth Worker to use part of their schedule to give space for retreat, reflection and personal development.

# We will provide ongoing training and development

We believe that learning the skills of Children and Families and our Youth work is an ongoing process and that it's important to continually invest in professional development.

We promise to set aside time and money to provide this for our Children and Families Worker and our Youth Worker.

#### We will give a full day of rest each week

We believe that taking regular time off helps maintain our Children and Families Worker's and our Youth Worker's passion and energy for work with people.

We promise to actively encourage our Children and Families Worker and our Youth Worker to take a day away from their role each week to do something different.

# We will share responsibility

We believe that having a Children and Families Worker and a Youth Worker does not release the rest of the church from our responsibilities towards young people and their families.

We promise to encourage everyone to play a part in volunteering, praying for or supporting our church community.

# We will strive to be an excellent employer

We believe that it's important to have clear structures and procedures for recruiting and employing a Children and Families Worker and a Youth Worker, and to provide supportive management structures.

We promise to follow good practice guidelines in the way we employ our Children and Families Worker and our Youth Worker.

# We will celebrate and appreciate

We believe it's vital to acknowledge what our Children and Families Worker and our Youth Worker is doing and the commitment they have made to work with young people and their families in our church.

We promise to make sure our Children and Families Worker and our Youth Worker knows they are appreciated, and we will celebrate their achievements.