PERSON SPECIFICATION

Job Title: Leader Manager of Bramhall Methodist Church Pre-School

	Essential	Desirable	Method of Assessment		
Education & Training					
Qualification in Early Years Education or related field (eg Primary QTS)	Level 3	Degree in Early Childhood Studies or Primary Education with relevant experience of working in EYFS	Certificates		
Current Paediatric First Aid Qualification	Yes		Certificate		
Proven Ability					
Minimum of 5 years experience within the sector.	Yes		Application Previous employment		
Previous experience in a leadership role within an early years setting.		Yes	Application Interview		
Special Knowledge & Skills					
Robust knowledge of the Early Years Statutory Frameworks and Ofsted Regulations.	Yes		Application Interview		
Strong communication, organisational and interpersonal skills.	Yes		Application Interview		
Ability to work effectively and calmly with children, parents and staff members and other related agencies.	Yes		Application Interview		
Commitment to ongoing professional development and staying up-to-date with regulations and best practices.	Yes		Application Interview		
Any Other Requirements					
Willingness to develop an understanding of Bramhall Methodist Church	Yes		Interview		

Excellent proficiency in financial management and		Yes	Application	
record and data keeping.			Interview	